**CODE OF CONDUCT**

**FOR PARTICIPANTS & VISITORS**

**Introduction**

Selby Community House (SCH) is a community-based organisation empowering people’s lives and supporting the local neighbourhood by encouraging active participation in an inclusive, social, and learning environment.

**Purpose**

Selby Community House is committed to ensuring that everyone has the right to participate in a respected, supported, enjoyable, safe, and friendly learning environment.

The Code of Conduct states Selby Community House’s position on acceptable conduct by all who visit or use the services of the House.  It is designed to provide an understanding of their obligations and responsibilities and guidance on expected behaviour

 All participants of SCH are required to understand and act in accordance with this Code of Conduct which should be read in conjunction with SCH’s policies and procedures.

This policy gives the Board of Management and Staff the authority to warn, and to exclude House participants or visitors for inappropriate behaviour.  A person acting in breach of this Code of Conduct may be asked to leave the premises and/or SCH programs and services.

**Participant and Visitor Responsibilities**

The activities outlined below are strictly prohibited:

·      Use of language which is abusive or might isolate or discriminate against individuals based on their age, culture, religion, socioeconomic background, education, mental or physical health, gender, sexuality or other personal factors.

·      Disrespect, rudeness, intimidation, bullying or taking unfair advantage of any participant, staff member or volunteer.

 ·      Verbal, physical, or visual harassment, actual or threatened violence or conduct endangering the life, safety, health, or well-being of others.

·      Entering any part of Selby Community House when not entitled to do so. Wilful or negligent damage to SCH, or to staff or another house user’s property.

·      Failure to follow a reasonable direction by the House Manager, Board of Management, staff, tutors, or volunteers.

·      Behavior with children/minors which may be construed as unnecessary physical contact or developing “special” relationships that could be seen as favoritism or offering gifts or special treatment (as per the Child Safe Policy on the SCH website).

·      Improper use of alcoholic beverages or possession/use of any illegal substances on Selby Community House property

·      Bringing onto Selby Community House property, dangerous or unauthorized materials such as explosives, firearms, weapons, or other similar item.